

CITY OF GRISWOLD, IOWA

RESOLUTION NO. 10-2026

Approve Performance Increase for Carmen Sorensen

WHEREAS the City of Griswold Personnel Policies Handbook (2023) states that an employee shall be evaluated after six months of employment and yearly on the employee's anniversary date; and

WHEREAS, Carmen Sorensen's Anniversary date is November 29, 2025; and

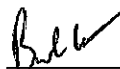
WHEREAS, Carmen Sorensen has completed her self-assessment and City Manager has completed her assessment, and Carmen Sorensen has met with the Personnel Committee to review the evaluation; and

WHEREAS, the Personnel Committee is recommending a performance increase of \$1.00 per hour on Carmen's anniversary date.

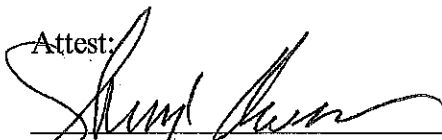
NOW THEREFORE BE IT RESOLVED, Carmen Sorensen is to be compensated at a rate of \$20.50 per hour as of November 29, 2025, for a performance evaluation in which she exceeded position requirements.

PASSED and APPROVED this 10th day of November 2025.

Carlisle: *yes*
Hansen: *yes*
Underwood: *yes*



Mayor

Attest: 

City Manager